

An organisation that wishes to become, or continue to be, a BICA authorised training employer must comply with the BICA's Training Standards

These Standards focus on the main principles of BICA training and reflect best practice in all types and sizes of organisations.

The bullet items after each principle are mandatory for all BICA authorised training organisations

Principle 1:

THE ORGANISATION OPERATES WITH PROFESSIONALISM AND IS COMMITTED TO BICA TRAINING

- There should be no past or pending disciplinary findings/action which may impact on an organisation's suitability to be authorised as a BICA authorised training employer (ATE).
- The organisation is financially sound and has committed the management time and financial resource to train students.

Principle 2:

THE ORGANISATION PROVIDES STUDENTS WITH A SUITABLE TRAINING ENVIRONMENT

- The working environment is conducive to the development of students' professional attitudes
- The nature of the business is appropriate for trainee Chartered Accountants and the nature/range of work provided is sufficiently wide to allow for variety and development during training

Principle 3:

THE ORGANISATION OFFERS STUDENTS APPROPRIATE SUPERVISION AND SUPPORT

- The QPRT must be a member of an IFAC member body.
- Personnel involved with student supervision should be CPD compliant with their respective professional bodies.

Principle 4:

THE ORGANISATION OFFERS STUDENTS THE OPPORTUNITY FOR PERSONAL AND PROFESSIONAL DEVELOPMENT

- Students can gain the required amount of technical work experience
- Students should receive planned practical instruction to enable them to undertake and develop their roles, through on the job training and/or professional development courses.
- The organisation has either a BICA accredited internal professional development programme or uses the BICA initial professional development toolkit.

Principle 5:

THE ORGANISATION OFFERS STUDENTS APPROPRIATE TRAINING IN PROFESSIONAL ETHICS

- Structured, up-to-date training in professional ethics is provided using BICA's ethics course, with guidance and instruction on practical ethical issues given by the QPRT.